

# 2025 IMPACT REPORT

The Remarkable Foundation



**Remarkable  
Foundation**  
OCONEE STATE BANK

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# ABOUT US

## WHAT IS THE REMARKABLE FOUNDATION?

The mission of The Remarkable Foundation is to provide financial assistance to nonprofit organizations for the implementation of services and programs that enhance and mark the quality of life for all people in the communities served by Oconee State Bank.

### Why We Give

Since 1960, Oconee State Bank has been proud and thankful to partner with countless local charities, giving back to the same organizations who are making an impact in the communities we are blessed to serve as a community bank.

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### Looking back on 2025

In 2025, The Remarkable Foundation leaned fully into our four core pillars of service—education, vulnerable populations, health and wellness, and community sustainability and resilience—bringing greater clarity and alignment to our grantmaking and outreach. We strengthened board leadership, expanded engagement through local Brand Ambassadors, and introduced new tools such as a board handbook and refined grant framework to support thoughtful, mission-centered giving.

Our focus on clear communication and strong partnerships helped deepen relationships and extend our reach across the communities we serve.

As a result:

- 65% of team members supported the Foundation
- 75 nonprofits received grant funding
- \$62,675 was distributed in grants

These milestones reflect a growing culture of generosity and position us for even greater impact in the year ahead.

### Looking Forward to 2026

In 2026, The Remarkable Foundation is stepping forward with intentional growth and deeper impact at the heart of our mission. We are actively expanding our funding streams—including growing participation in the SaveUp debit card round-up program and thoughtfully increasing our signature Clay Shoot—while also exploring the addition of a second annual fundraiser to broaden our reach.

At the same time, we are equipping and developing our employee board through dedicated board trainings and workshops, strengthening our leadership capacity for the work ahead. Through a pilot partnership with the Athens Area Community Foundation, we are refining our giving model, clarifying our pillars, and identifying more specific focus areas so our grants can be more strategic, meaningful, and transformational in the communities we serve.

As we grow thoughtfully—strengthening our funding, equipping our board, and deepening community partnerships—we are positioning The Remarkable Foundation to amplify generosity and create even greater, lasting impact across every market we call home.

# GIVING SNAPSHOT

## A QUICK GLANCE AT OUR NUMBERS.

In 2025, Oconee State Bank deepened its commitment to local nonprofits across all our markets—giving through time, talent, and treasure. More employees than ever joined in giving, increasing both participation and total contributions. Our team remains dedicated to supporting the organizations making a real difference in the communities we're honored to serve. Through continued outreach and hands-on engagement, we aim to foster meaningful, lasting impact where it matters most.

# 65%

### BANK ENGAGEMENT

The percentage of employees who contribute to the foundation.

# \$62k

### IN FUNDED GRANTS

\$62,675 donated to deserving 501c3 organizations across our markets.

# 75

### ORGANIZATIONS SERVED

We had the opportunity to support 75 incredible non-profit organizations.

# \$12k

### EMPLOYEE CONTRIBUTIONS

\$12,304 donated by OSB employees through voluntary payroll deduction.

# MEET OUR BOARD

## INTRODUCING OUR 2025 EMPLOYEE FOUNDATION BOARD



# MEET OUR BOARD

## INTRODUCING OUR 2025 EMPLOYEE FOUNDATION BOARD



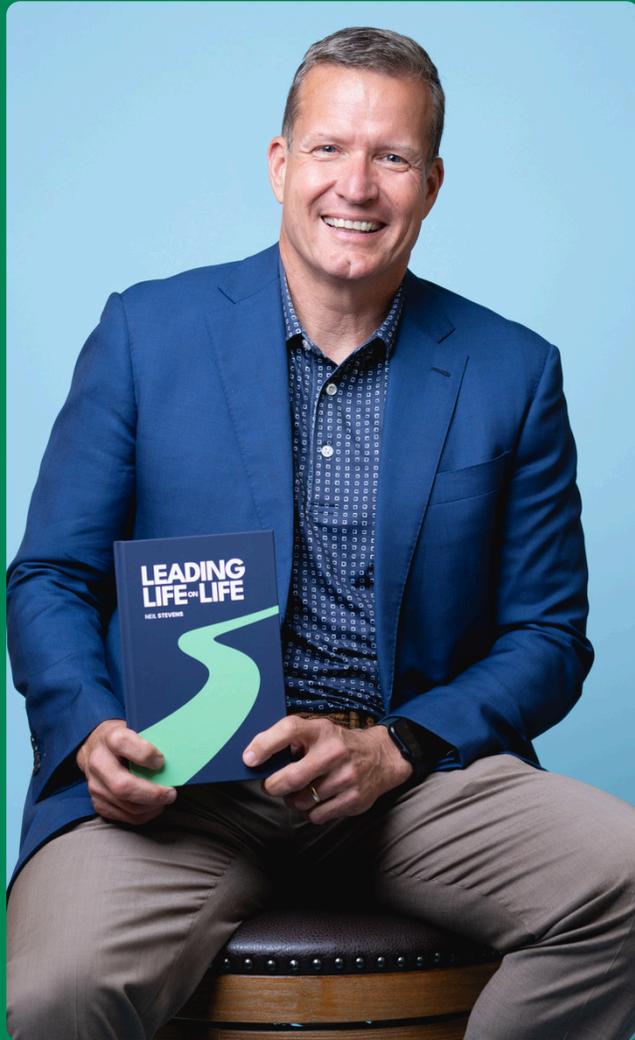
**Lesley Anne Tanner**  
*AVP, Financial Center Manager*



**Jacqueline Dunaway**  
*AVP, Financial Center Manager*



**Amy Michael**  
*AVP, Financial Center Manager*



# LEAD BOOK

## LEADING LIFE ON LIFE FUNDRAISER

In 2025, Leading Life on Life—authored by President and CEO Neil Stevens—continued to inspire leaders and organizations well beyond Oconee State Bank. This resource has not only strengthened leadership culture within the Bank but also generated proceeds for The Remarkable Foundation through book sales and related offerings. Through speaking engagements, small groups, and meaningful conversations, Leading Life on Life has made a lasting impact on businesses and communities across Georgia. The Foundation is deeply grateful for the individuals and organizations who've partnered with us through this mission-driven initiative.